

Budgets

We'll use easy to read graphs to demonstrate how your budget is used, compare spending on each sport, genders and coach's stipends. We'll provide insight on how your program spending compares to other schools and make recommendations on where you can save and where you should invest.

Athletic Department Structure

School administrators have so many areas of responsibility that they often aren't familiar with the overall athletic department structure and the assignments of department staff. To ensure accountability, identify areas of potential improvement or just to gain a better understanding of the department, we'll identify areas of strength and where responsibilities can be streamlined.

Coach Education

Just like a school faculty, coaching staffs must have continuing education to remain relevant and effective. We'll evaluate what your staff does currently and provide insight to various coaching education programs that have been very successful and will ultimately improve the experience of your student-athletes and the focus of your coaching staff.

Coach Evaluations

All coaches should be evaluated, just like faculty, on an annual basis. The evaluation process provides opportunities for reflection, positive feedback and reinforcement of school goals, and potential corrective action. We'll share effective evaluation tools and assist the department in implementing these tools.

Coach's Pay

We'll provide a breakdown of your own data with a summary of coach's pay, compare girls and boys' sports and provide insight to potential areas of risk.

Diversity

Do you want evidence to celebrate the diversity of your staff, need help in increasing the diversity or just want to know how your staff breaks down? We'll provide a graph of your staff diversity for you to use.

Equity

We'll evaluate and provide data for overall equity in the athletic department including facilities, funding and resources to give you a clear picture of where your school stands and potential areas of risk.

Facilities

Of course, school administrators know their facilities. We will provide for you an evaluation of the condition of your facilities, give you tools to share with whomever you'd like on how your fields, courts, courses, gym and pool compare to other high schools, and make sure you have a clear understanding of your facility agreements and the length and details of contracts you may have.

Handbooks

Coach, student and parent handbooks are all important tools for an athletic department. Handbooks help prevent problems, provide support when issues do arise and make clear expectations of all involved in your sports programs. We'll evaluate and provide feedback on your existing handbooks and/or share templates of what handbooks should include.

Practices and Policies

Do you understand your school lettering policy? Are you comfortable that the regular actions of your coaches and athletic department are in-line with your school policies? With input from your staff, we'll provide a summary of how the regular operations of the department coincide with school and department guidelines.

Processes

Clearance procedures, travel, eligibility, fundraising and spending are all necessary for an athletic department to function well. They are all also full of risks. We will evaluate your processes and identify areas of potential improvement.

Recognition Programs

We will summarize your recognition programs and awards and provide suggestions based on many different models.

Rules Compliance

With input from your athletic department, we will be able to provide a summary of how rules are interpreted and complied with. We will provide feedback on your school's participation in and relationship with the governing bodies in athletics at the league, section and state levels.

Sportsmanship

Sportsmanship is desired by all but is it properly emphasized on a regular basis, reinforced, expected and demanded at your school? Have you had any sportsmanship issues? We'll

provide feedback on different methods to employ to ensure that your staff makes sportsmanship the first priority in your department.

Sports offerings

Are you providing all the sports that your school community wants? As part of student survey, we'll ensure that you are hearing the desires of your student body and show you how participation in sports breaks down at your school.

Supervision

Appropriate supervision is one of the greatest risks all schools face. We'll evaluate (and help create if needed) your supervision matrix to help prevent potential problems and ensure the safety of all your students in athletic programs.

Support Programs

We'll summarize in writing your booster organization, tutoring programs, weight-training, college assistance, off-season programs and parental support to show you what you do well and where you can improve.

Student-Athlete Experience

Through surveys we'll show you what your current student-athletes think about your programs, your coaches and their overall athletic experience. We'll take the surveys and provide graphs that provide great insight to what you're doing well and where more resources can be focused.

Parent Experience

You often don't hear from parents who are satisfied and happy with your programs. We'll get you some great data that you can use for many different purposes through surveys designed specifically for parents.

Use of Technology and Social Media

Social media and the use of technology can be powerful tools but also come with great risk. We'll evaluate how your department uses these tools, what safeguards are in place and how you can improve communication through these sources.